NHS
University Hospitals
Coventry and Warwickshire
NHS Trust

Junior Doctor induction

Jonathan Young

CMO











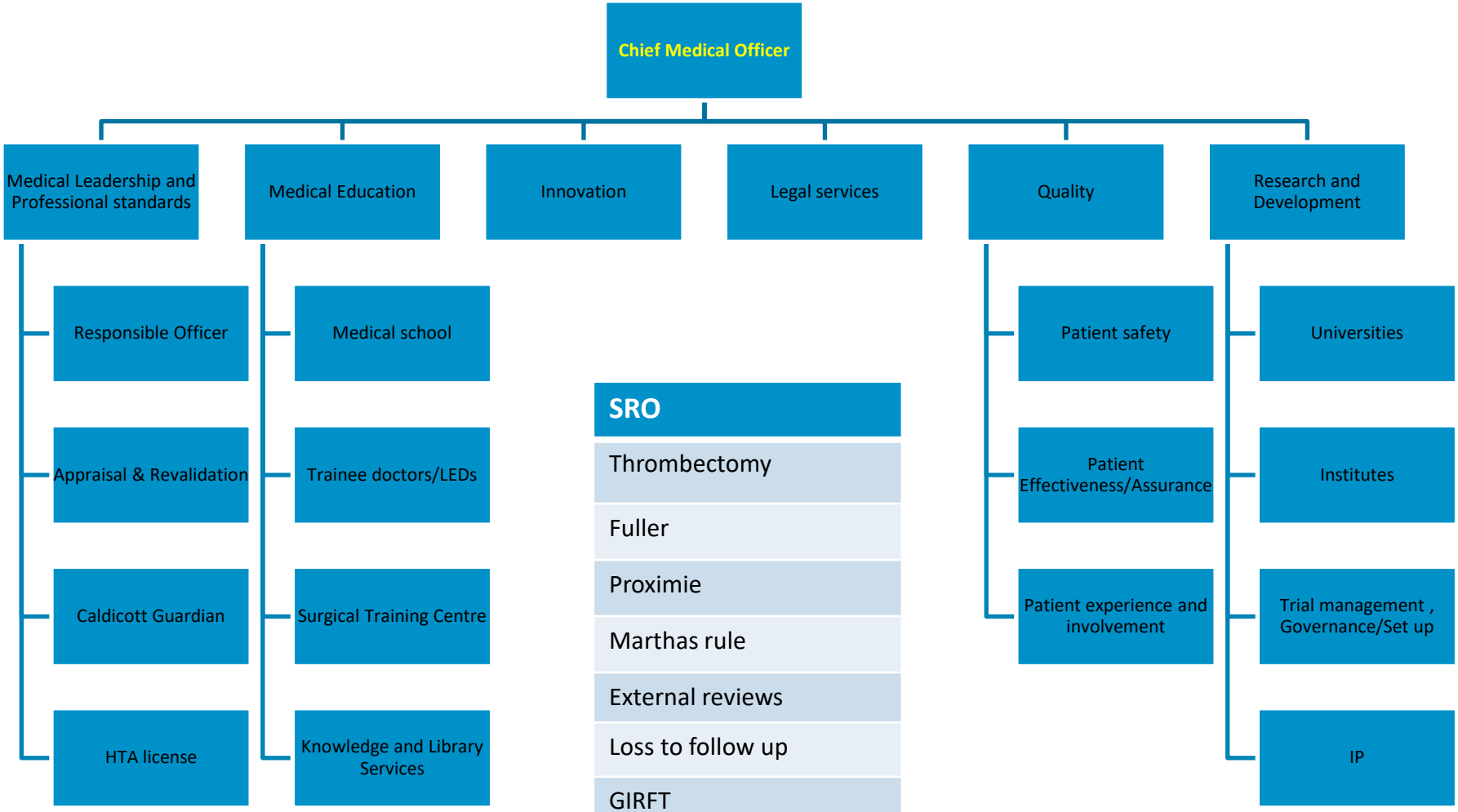
What is a Chief Medical Officer ?

- **Senior Medical Leader**
- **Clinical standards**
- **Healthcare Quality**
- **Medical Policy**

National

Regional

Local

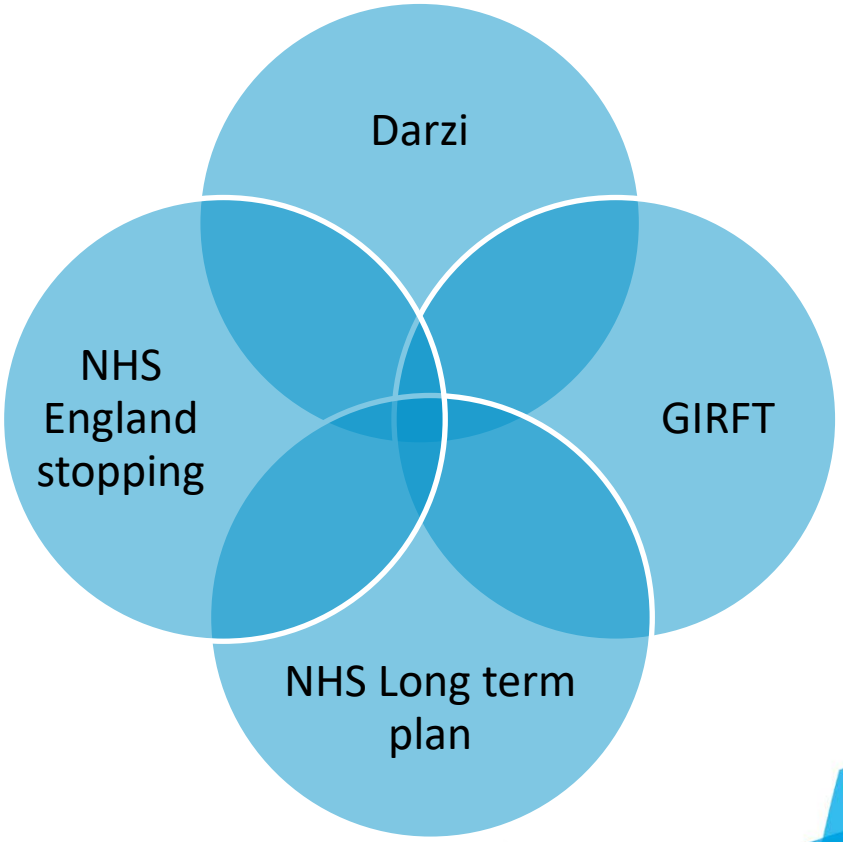


SRO
Thrombectomy
Fuller
Proximie
Marthas rule
External reviews
Loss to follow up
GIRFT
Thirwall

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National level

- ”NHS is in critical condition, but its vital signs are strong.”



Engagement with medical workforce

Excellent care and quality
engagement and culture

Education

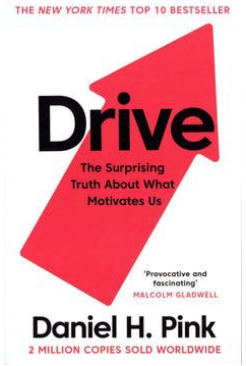
UHCWi

Research and Innovation

Digital

Excellent operational service

Standard work
Brilliant basics



Autonomy

Mastery

Purpose

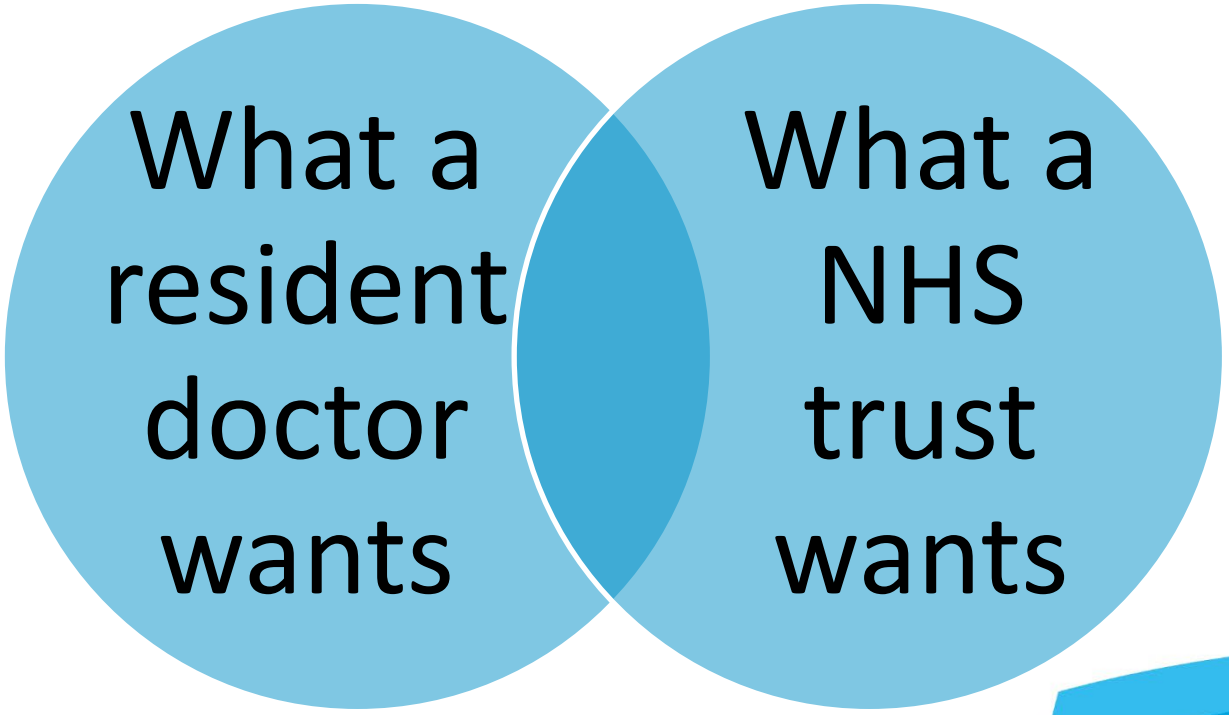
UHCW strategy: More than a hospital



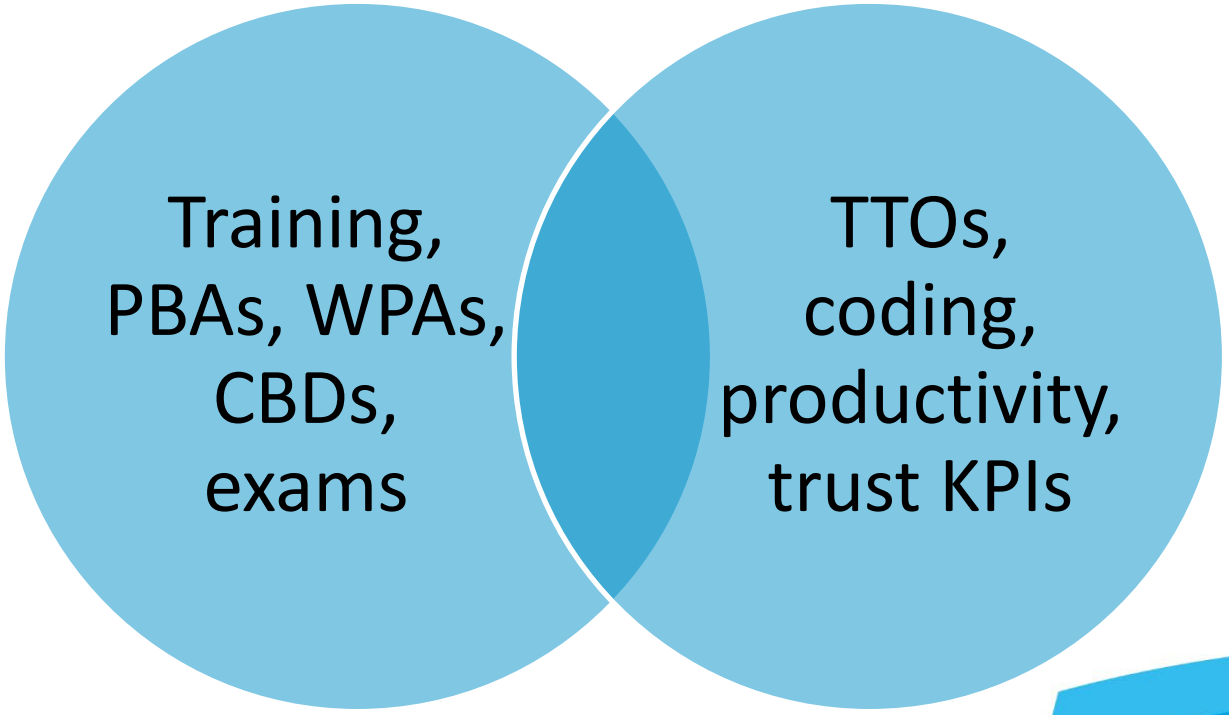


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The challenge



The challenge



We all want the same thing

Training, PBAs, WPAs, CBDs, exams, TTOs, coding, productivity, trust KPIs

My advice

- Take an interest in everything you do
- Treat every patient like a relative
- Contribute to improvement projects
- Contribute to **audit**
- Contribute to **research** and medical education

- **If you do the above it becomes easy and you enjoy it!**